

Navy "SMART ERP" pilot goes live, reaches milestone

Mike Randazzo

Naval Supply Systems Command Public Affairs Office

On Jan. 3, the Supply Maintenance Aviation Reengineering Team Enterprise Resource Planning program became a reality. The single software and process solution for E-2C Hawkeye aircraft and LM-2500 marine gas turbine engines incorporates maintenance, supply and financial operations in one system.

A joint venture between the Naval Supply Systems Command and the Naval Air Systems Command, SMART ERP is a pilot program that replaces outdated supply, maintenance, and financial management systems with a modern, responsive, accurate, and integrated system.

SMART ERP improves parts management, providing total asset visibility, increasing inventory modeling capability, and facilitating data sharing among commands.

"This pilot program is a significant milestone and the beginning of a revolutionary change in Department of Navy business practices," said Kevin Fitzpatrick, SMART ERP's program executive at NAVSUP. "SMART ERP will allow our leadership to make better decisions based on real-time data and achieve a level of accountability we have never had before with our current legacy software."



The SMART ERP Project Office in Camp Hill, Pa., was the location for the ribbon-cutting ceremony on Jan. 3. Taking part in the celebration from left is Kevin Fitzpatrick, SMART ERP program executive, Joe Dougherty, program manager, Judy Keim, deputy program manager, Tondy Myers-Burton, EDS, RADM J.D. McCarthy, Chief of Supply Corps, Mike Madden, process owner, Sheila Tyner, technology lead, Susan Bailey, process owner and CAPT Jerrold Twigg, process owner. Photo by Jody Kann

In addition to NAVSUP and NAVAIR, various industry partners, including EDS, Manugistics, and Deloitte, are supporting the effort. Initial pilot participants include approximately 400 users at the Naval Inventory Control Point, Mechanicsburg and Philadelphia, Pa., the Fleet and Industrial Supply Center San Diego, and the Aircraft Aviation Intermediate Maintenance Detachment and Regional Supply Office Norfolk. The Defense Finance and Accounting Service, Norfolk, will provide accounting support.

Michael Quigg, material receiver, FISC NADEP North Island site, scans a receipt into an SAP Receive Material transaction. The transaction allows users of SMART ERP a way to track material in real-time using a single, integrated system.

On Jan. 3, Aviation Storekeepers from Helicopter Combat Support Squadron Eight, Norfolk, placed the first two orders into the SMART system. Four shear bolts were ordered from RSO Norfolk. Within minutes of the order being initiated by the squadron, the SMART ERP system responded, the location of the parts was identified, a picking ticket was printed, and the proper financial and inventory transactions were performed real-time and all within a single, integrated system. Moreover, the HC-8 technicians received the bolts within 30 minutes.

Teams in San Diego, Norfolk, Philadelphia, and Mechanicsburg have worked diligently to resolve transition and legacy data issues common to the implementation of new information technology systems. Users can now



Captain's Call

Congratulations to our Sailors of the Year, SK1 Grant Strawmyer and SK2 Maria Delgado; and Sailors of the Quarter, SK1 Edward Hertel and SK2 David Momberg. Also special congratulations to Monet Bernhardt, Code 124, on being selected for the USDA Graduate School's Aspiring Leader Program, a significant career milestone. This six-month program prepares participants for positions as a team leader, supervisor, and manager. Well Done to all!

I am extremely proud of the tremendous support that was provided during last month's deployment surge. The Logistics Support Center, Fuel Terminal, emergent contacting support, Personal Property Office and Hazardous Material Division workload increased by as much as 300 percent. Provisions onloads usually average \$400,000 per week. But during one two-week period last month, more than \$3.4 million was

loaded on deploying ships. This was the largest volume in the five-year history of our SPV contract. Across the board you provided exceptional combat capability through logistics for our customers. Well Done!

The NAVSUP transformation effort progresses on schedule. The planning and execution is no less than a Herculean task. Continued communication between supervisors and employees is the key to keeping all FISCSD employees informed. This is a very dynamic and complex process. Communication of accurate and timely information is critical. We have been publishing a weekly summary of the latest transformation information. I ask each supervisor to discuss this information with his or her employees weekly. Our goal is to keep all employees and stakeholders informed.

We recognized the employees at our Point Loma Fuel Terminal in a workplace celebration Jan. 30. This group has been



able to satisfy all fuel requirements despite having one-third of our tanks out of service due to ongoing piping and tank relining projects. Congratulations to Code 700!

R. E. Berube

The Network

The Network is an authorized publication published bimonthly for the employees of the Fleet and Industrial Supply Center, San Diego and its sites.

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The Network's editorial content is prepared and edited by the Public Affairs Office of the Fleet and Industrial Supply Center, San Diego. Its contents do not necessarily reflect the official views of the U.S. Government, the Department of Defense, or the U.S. Navy, nor does it imply endorsement thereof. The editorial office is located in Bldg. 1, Fleet and Industrial Supply Center, 937 North Harbor Drive, San Diego, CA 92132. Telephone: (619) 532-3432.

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The Civilian Welfare and Recreation committee planned another successful FISCSD holiday luncheon, which was held Dec. 12 at the Marriott Mission Valley. In addition to an extensive lunch and dessert buffet, those in attendance also enjoyed a solo performance by Richard Springer, Code 122D, and a rendition of "The Twelve Days of Christmas" by the FISCSD military officers and enlisted. Members of CWR include, front row: Pilar Dunn, Dorothy Lewis, Mickey Deckard, Zeny Macaoay and Lee Johnson. Back row: Gwen Young, Jean Williams, Lonnie Fountain, Dale Akiki, Mike Stames and Melissa Graves.

CMF offers new printing, mailing service to customers

The FISC San Diego Consolidated Mail Facility has a new service to offer Pacific Fleet customers. Their newly acquired Pitney/Bowes DocuMatch Integrated Mail System provides customers the capability to efficiently produce and mail Ombudsman newsletters, familygrams, flyers, and other similar documents for mass distribution.

DocuMatch prints a four-page 8 1/2 x 11 inch document (front and back) in black and white; folds and inserts the document into an envelope; and addresses, seals, and bar codes the envelope. The state of the art printing and mailing machine greatly reduces the time required to prepare and produce mass mailings while ensuring a quality product. The system also allows customers to take advantage of discounted mail rates.

The cost of this service, which includes paper, envelopes and postage, is 34 cents per newsletter/familygram.

Any afloat or ashore command in the Pacific Area of Responsibility (AOR) can use this new service, which has proven successful in the Norfolk, Va., area. Customers simply e-mail their document and mailing address database to the CMF in the following format:

1. Newsletters, familygrams, flyers and so on must be in Microsoft Word format, single-spaced in either Times New Roman, Arial or Courier font.

2. Documents must be no more than four pages, double-sided.

3. Graphics should be held to a minimum and must be in gray scale only. No photographs.

4. One additional insert can be included in the envelope; that is, a #9 envelope, 3x5 inch to 3 7/8 x 8 7/8 inch post or index card, or a C-folded 8 1/2 x 11 inch sheet of paper.

5. Mailing address databases must be in Excel worksheet format and contain the following information in separate fields: name, address, suite or apartment number, city, state, and zip code. The font should be the same as that used for the newsletter.

"Customers can save time and money by using our DocuMatch printing and mailing service," states Richard Whitmore, CMF director. "We provide all the supplies and do all the work for them, taking workload off ship or command personnel. And, we're able to take advantage of United States Postal Service discounts offered for bulk mailings."



Dann Resurreccion, Code 071, holds an example of a familygram produced by the Consolidated Mail Facility's recently acquired DocuMatch Integrated Mail System. Photo by Paul Stuhler

According to Craig Boehringer, CMF business analyst, deployed ships can cut 10-14 days transit time off their mailing. "With our new system, newsletter and familygrams can be processed anytime during the month," he said. "And because we mail them from San Diego and not overseas, the lead time for mailing is shorter."

For more information, contact either Richard Whitmore at (619) 556-7479, DSN 526-7479, or by e-mail to richard_1_whitmore@sd.fisc.navy.mil; or Craig Boehringer at (619) 556-9304, DSN 526-9304, or by e-mail to craig_w_boehringer@sd.fisc.navy.mil.

FISCSD holds successful Reserve Unit CO conference



FISC San Diego's Reserve Unit Commanding Officer's Conference, held Nov. 15-16, provided the Reserve COs early insight into the issues and challenges facing FISCSD in 2003.

Attendees at the FISCSD Reserve Unit CO conference included: CAPT Ray Berube, CAPT Gary Lovgren, NAVSUP 09R; CAPT Jim Makofski, FISC 519 CO; LCDR Jon Watson, FISC 319 CO; LCDR Joe Quintanna, FISC 211 CO; CAPT John Zarem, FISC 119 CO; CDR Mike Berry, FISC 419 CO; CDR Pete Budi, FISC 219 CO; and CAPT Mike Schessler, FISC SD RLO. Photo by LCDR Mark Edson.

All seven FISCSD Reserve Unit COs, as well as key personnel from FISCSD and Naval Supply Systems Command headquarters, attended the conference which focused on Transformation and Mobilization.

FISCSD commanding officer CAPT Ray Berube and executive

officer CAPT Harry Davis discussed the NAVSUP transformation initiatives and the need to aggressively seek opportunities to improve processes, gain efficiencies and reduce costs.

"The integration of FISCSD personnel and its assigned Reservists

See Reserve Unit page 9



Occupation: Incoming Material Supervisor, FISCSD NADEP North Island site.
Birthplace: North Carolina.
I graduated from: Erwin High School.
What brought me into civil service: Civil Service had a lot to offer when I got out of the service back in the day.
Hobbies: Fishing, yard sales, sports.
Pet peeve: Someone that is selfish and not trustworthy.
If I could, I would change: The way that our children are being murdered and mistreated.
Secret to success: Hard work and faith in the Lord.
I'd give anything to have met: Martin Luther King
I've never been able to: To say no. I will always try to help if I can.
The last good book I've read: Walking the Dog.
Favorite quote, motto or phrase: Think it, say it, do it.
I wish I could stop: People from killing our kids.
The one thing I like best about myself: My honesty.
I am most proud of: My kids.
My most embarrassing moment: I fell down doing a dance where you have to go to the floor. I was in Vegas for New Year's.

The FISCSD family extends its deepest sympathy to:

Terry Koch, Code 040, on the loss of her son, Todd.
 CDR Cliff Noe, director, Supply Chain Management, on the loss of his mother-in-law, Virginia Haessig.
 SK1(SW) Jose Medina, Code 100V, on the loss of his father, Guadrupe Gonzalez.
 SKC Noel Luna, Code 100V, on the loss of his father, Gabriel Luna.
 Carnell Williams, Code 121, on the loss of her husband, Eddie.
 Eddie Williams served as supervisory equipment specialist, FISCSD NADEP North Island site.

VSIP/VERA application deadline extended

The Naval Supply Systems Command has extended the window to sign up for Voluntary Separation Incentive Program (VSIP)/Voluntary Early Retirement Authority (VERA) through Feb. 24.

The deadline to apply for VSIP/VERA was extended to allow enough time to resolve Transfer of Work and Transfer of Function issues, thereby enabling each employee to make a more informed decision.

A helpful retirement calculator can be found on the Internet at www.civilianbenefits.hroc.navy.mil or www.seniors.gov/fedcalc.html.

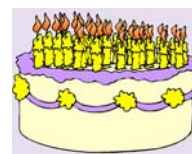
Flash from the Chief Supply Corps 208th birthday message

Each year at this time, we reflect upon our Corps' rich heritage of more than 200 years of service to our Navy and our nation. We are part of the world's greatest military organization and our Corps is looked upon as a group of professionals, dedicated and depended upon to deliver combat capability through logistics. Our focus is on that capability ... both in achieving required readiness levels and ensuring we have the ability to sustain those levels. As an important element of our Navy's logistics community, we are meeting the challenge.

Today, 208 years after Congress appointed Tench Francis as the first "Purveyor of Public Supplies," the men and women of our Corps are working together to support the Navy of the future. The Chief of Naval Operations has outlined a new vision for our Navy, "Sea Power 21." Comprised of a triad of Sea Strike (offensive power), Sea Shield (defensive capability) and Sea Basing (a new concept in logistics support), "Sea Power 21" is focused on the future and the role our Navy will play in supporting joint operations.

Each of us will play a key role in the achievement of the "Sea Power 21" vision as we work to achieve our own vision of: "one team, one focus: bringing logistics to the fight!" The rich heritage that has formed the foundation of our Corps over the last 208 years will serve us well as we work to achieve this new vision of the future. We have much to be proud of, and I look forward with excitement toward the future with the knowledge that together, we will continue to strengthen our Corps and its contribution to our Navy.

Happy 208th birthday!



Prevent Al Qaeda from getting info legally

An Al Qaeda training manual recovered in Afghanistan states: *"Using public sources openly and without resorting to illegal means, it is possible to gather at least 80 percent of information about the enemy."*

At more than 700 gigabytes, DoD web-based data makes a vast, readily available source of information on DoD plans, programs and activities. One must conclude our enemies access DoD Web sites on a regular basis.

The fact that For Official Use Only and other sensitive unclassified information (e.g., CONOPS, OPLANS, SOPs) continues to be found on public Web sites indicates that too often data posted are insufficiently reviewed for sensitivity and/or inadequately protected. Over 1,500 discrepancies were found during the past year.

The DoD Web site administration policy link at www.defenselink.mil/webmasters requires that information

be reviewed for data sensitivity prior to Web posting and protected accordingly. This review is to be accomplished in accordance with DoD directive 5230.9, Clearance of DoD Information for Public Release, and DoD instruction 5230.29, Security and Policy Review of DoD Information for Public Release, and must include operations security considerations as defined by DoD directive 5205.2, DoD Operations Security (OPSEC) Program.

Using the OPSEC process in a systematic way and thinking about what may be helpful to an adversary prior to posting any information to the Web could eliminate many vulnerabilities. Limiting details is an easily applied countermeasure that can decrease vulnerabilities while still conveying the essential information.

Security and access protections must be applied according to the sensitivity of data for both Web pages and web-enabled applications.

Unpublished addresses (URLs) and unlinked Web pages do not provide security.

Web site owners must verify there is a valid mission need to disseminate the information to be posted; apply the OPSEC review process; limit details; use the required process for clearing information for public dissemination; and protect information according to its sensitivity.

The FISC San Diego process for public release of information can be found on the Employee Extranet 'About Us' page at https://Extranet.sd.fisc.navy.mil/aboutus_set.html under Departments/Public Affairs.

It is a team effort to ensure only the information necessary to accomplish the mission is posted on our Web site. These steps will help ensure we are not aiding our enemies by posting content that could put the lives and missions of American forces and those of our friends and allies at risk.



FISCSD Logistics Support Representative, Pete Leary, was recognized by the commanding officer of USS Stetham (DDG 63), CDR David Melin, during an All Hands award ceremony on Dec. 6. Leary was recognized for providing "outstanding logistics support" which helped Stetham meet all operational commitments for fiscal year 2002. Photo by Jose Moralina

Interactive TRICARE handbook online

TRICARE Marketing Activity

The new online TRICARE handbook now has interactive features that will make it even more user-friendly and offers dynamically updated information.

The online version is available at www.tricare.osd.mil and offers a search function that allows either a subject or general search. It also allows users to jump to specific sections of the handbook by using the interactive table of contents.

The TRICARE handbook may also be downloaded in printer-friendly format by section or in its entirety.



**CDR
Andrea
Nashold**

CDR Andrea Nashold attended Officer Candidate School in Newport Rhode Island and was first assigned as administrative assistant to Surface Commander Assignment Officer at Naval Military Personnel Command in Washington D.C. from 1984-1986.

Nashold's next tour sent her to Bremerhaven, Germany where she served as executive officer at the Military Sealift Command Office, Northern Europe, from 1986-1989. Nashold was responsible for providing sea transportation for DoD throughout Northern Europe and Scandinavia. One of the highlights of her tour was the opportunity to cross the Arctic Circle aboard several sealift ships.

From 1989-1991, Nashold attended Naval Postgraduate School in Monterey, Calif. where she received a master's degree in operations research. It was at NPS that Nashold also met her husband, CDR Clay Saunders, commanding officer of USS *Rushmore* (LSD 47), which is currently out on deployment.

Nashold's next assignment took her to Norfolk, Va., from 1991-1994 where she served as operations analyst for Commander, Operational Test and Evaluation Force. She primarily worked on surface warfare projects including USS *Arleigh Burke* (DDG 51), the first of the Burke class destroyers, and USS *San Antonio* (LPD 17), the newest class of amphibious ships. She also worked on the Tomahawk and Cooperative Engagement Capability.

Nashold remained in Norfolk from 1994-1996 and was reassigned to Commander, U.S. Atlantic Fleet as the Logistic Readiness Center watch team leader/logistics planner. In this position, she lead one of the watch teams coordinating at-sea support for Haitian and Cuban migrants, construction of migrant camps at Guantanamo Bay, and evacuation of military family members from Guantanamo Bay.

From 1996-1998, Nashold went overseas again to serve as administrative officer, Administrative Support Unit, Southwest Asia, Bahrain. She was department head for the base Personnel Support Detachment and administrative services. Nashold also served as executive officer for a quarter of the tour, immediately following the Khobar Towers bombing. She helped support recovery operations at the site and establish USMC antiterrorism teams in Bahrain.

Nashold returned to the U.S. in 1998 to the Naval Support Unit in Saratoga Springs, N.Y. She was officer in charge at NSU, a small base supporting a nuclear power training command.

In 2000 she attended the Naval War College in Newport, R.I., where she received a master's degree in national security and strategic studies.

See Nashold, page 8

Eval, Fitrep status available online

LCDR Chris Zaller

Navy Personnel Command

Reporting seniors and other Navy personnel now have an online means of obtaining fitness reports and evaluation information.

This new capability can be accessed from the Bureau of Naval Personnel Online home page. Simply select the "FITREP/EVAL REPORTS" icon and follow the instructions. Three separate reports are available.

The first report is the Performance Evaluation Continuity report. It provides the member with the status of FITREPs/evaluations for the most recent five years and lists any upcoming boards the member is eligible for. The report shows what reports, if any, are missing and provides a link to pages describing how to submit corrections. This is the same five-year continuity report the Selection Board Support Branch runs for all board-eligible personnel.

The second report is the Reporting Senior's Performance Evaluation Submission report. This lists all of the reports that were received for that reporting senior and their processing status.

The third report is the Reporting Senior's Cumulative Average report. Prior to this application, reporting seniors had to request their averages in writing. This new method provides online access and, in conjunction with the submission report above, can be used to accurately track what the FITREP/evaluation system holds their average to be.

It is important to remember how and when these averages are computed. In a nutshell, the calculation of averages is delayed 90 days from the ending date of regular periodic reports. This allows ample time for reports to be

See Fitrep, page 9

Strawmyer selected as Senior Sailor of the Year

Storekeeper 1st Class (Surface Warfare) Grant Strawmyer was selected by CAPT Ray Berube as the 2002 FISC San Diego Senior Sailor of the Year.

Strawmyer began his career with the Navy on April 12, 1989. He presently serves as Material Division leading petty officer at FISC's SIMA site.

"He continually exhibits the highest degree of integrity and professionalism in accomplishing all of his demanding tasks," stated Chief Storekeeper (Surface Warfare/Aviation Warfare) N. L. Luna, SIMA Stores Division officer. "His unwavering dedication, initiative and strong devotion to duty have contributed immensely to the accomplishment of the command's mission."

As Material Division leading petty officer, Strawmyer expeditiously processed the receipt of more than 1,200 casualty reports, over 45,000 direct turn overs and over 9,300 standard stock replenishment and material requisitions.

His supervision of the shipment of more than 9,500 off-station requirements and delivery of over 1,200 urgently

required CASREP requisitions ensured 73 SIMA production shops met the maintenance requirements of 75 Pacific Fleet ships and submarines.

Instead of contracting outside, Strawmyer saved the government \$365,000 by executing the successful relocation of warehouse operations by using transient personnel and reservists to move over 1,300 line items.

Strawmyer's off-duty community involvement includes volunteering for both Edison Elementary and Roosevelt Middle school's track and field days, serving ice cream during RMS's Multi-Cultural Fair and passing out books to children during the Reading Literacy Program. Earlier this year, he volunteered for the "IDENT A KID" program by passing out brochures, fingerprinting children and running the 911 simulator. He volunteers on a regular basis to the Meals On Wheels program and donated over 36 hours of his time during the San Diego Veterans Stand Down providing



security for the event as well as assisting veterans in picking out clothes.

Strawmyer was previously selected as FISCSD SIMA site Supply

Department Sailor of the Quarter for first quarter fiscal year 2001 and second quarter fiscal year 2002, and was FISCSD Senior Sailor of the Quarter for second quarter fiscal year 2002. His personal awards include two Navy and Marine Corps Commendation Medals, four Good Conduct Medals, and letters of commendation from Commander, Amphibious Group Three; Commanding Officer, FISCSD; Commanding Officer, USS *Stein* (FF 1065); Commanding Officer, Naval Computer and Telecommunications Station San Diego; and Commanding Officer, USS *John Paul Jones* (DDG 53).

Delgado named Junior Sailor of the Year

CAPT Ray Berube named Storekeeper 2nd Class Maria Delgado the 2002 FISC San Diego Junior Sailor of the Year.

Delgado began her Navy career on Oct. 28, 1996. She is currently assigned to the Expediting Division of FISCSD SIMA site and has been instrumental in increasing inventory accuracy and supply effectiveness through her dedication and hard work.

Delgado was a major contributor to the Expediting Division's cost savings of over \$265,000 in fiscal year 2002.

Her efforts in expediting casualty reports and high-priority requisitions resulted in a 98 percent completion rate for SIMA repair jobs for six Commanding Officer's Arrival Conferences. Delgado's expediting skills also led to a timely receipt of critical material required to

support USS *John C. Stennis* (CVN 74) Carrier Battle Group and USS *Peleliu* (LHA 5).

She flawlessly expedited and tracked over 60,000 mission critical standard stock and open purchase requisitions valued in excess of \$25 million and more than 1,500 mission critical requisitions valued at over \$1.2 million in support of the daily Repair Department production meetings.

Her collateral duties include serving as the Command's Morale, Welfare and Recreation coordinator, Partnership in Education coordinator for both Edison Elementary and Roosevelt Middle schools, president of the Second Class Association, secretary of the CAT/ FOCUS Team, expediting/alternate CASREP petty officer, and watch duty



section leader from October - December 2002.

Delgado is extremely proactive in volunteering for numerous events. She is the FISCSD SIMA site volunteer

coordinator for the Meals On Wheels program and the San Diego Veterans Stand Down. She assisted in the Mini-Olympics and the "Welcome Back to School Night" at Edison Elementary School. She dedicated 12 hours of her time assisting with textbook distribution

See **Delgado** page 8

Hertel named Senior Sailor of the Quarter

Captain Ray Berube has selected Storekeeper 1st Class (Surface Warfare) Edward Hertel as FISC San Diego Senior Sailor of the Quarter for first quarter fiscal year 2003.

"Petty Officer Hertel is a proven leader and outstanding storekeeper... (he) continually exemplifies the highest possible standards of professionalism and performance," stated LT Darrel Olsowski, FISC SIMA site director.

Hertel serves as leading petty officer of the FISC SIMA site expediting section. He efficiently led a motivated team of junior storekeepers in the processing, tracking and expediting of more than 60,000 mission critical standard stock and open purchase requirements valued in excess of \$25 million. His ability to obtain immediately required assets has significantly reduced requisition turn-around time.

Olsowski recognizes Hertel for performing his duties with "skill, eagerness, ingenuity" and for being



"extremely effective in guiding his juniors in the performance of their duties."

In addition to his primary duties, Hertel's collateral duties include

Command Retention Team member, FISC SIMA site Command Assessment Team member, FISC SIMA site secretary, First Class Association and pass liaison representative.

Hertel is also committed to a variety of civic and community affairs and projects. He provided assistance for the Mini-Olympics at Edison Elementary School and for Roosevelt Middle School by helping implement a new library program. He is a regular volunteer with the Meals On Wheels program and delivers meals to local disabled senior citizens.

Momberg is Junior Sailor of the Quarter

Storekeeper 2nd Class David Momberg was selected by CAPT Ray Berube as FISC San Diego Junior Sailor of the Quarter for first quarter fiscal year 2003.

Momberg serves as the leading petty officer for FISC SIMA site delivery section. He was solely responsible for the relocation of more than 400 VIDMAR cabinets and 450 pallets with over 10,000 line items valued at more than \$9 million to a new facility. He dedicated over 100 off-duty hours to the relocation effort allowing FISC SIMA site to maintain a high level of customer service without any interruptions to the customer.

Utilizing his expertise in the forklift and cargo handling area, Momberg saved countless man-hours during the metal removal process in the teardown of FISC SIMA building 7.

In addition to his primary duties,



Momberg's collateral duties include HIV instructor, CFC representative, FISC plant property custodian, and assistant training petty officer.

Momberg spends off-duty time volunteering to many worthwhile causes. He assisted the school staff at Westward and Shoal Creek Elementary schools and participated in the Veterans Safety Stand Down, Love Santa Organization and Equine Horse Rescue Association.

"His professional growth is limitless. He is well-liked and highly respected by his superiors. Momberg is most strongly recommended for Junior Sailor of the Quarter," stated LT Darrel Olsowski, FISC SIMA site director.

CDR Nashold

continued from page 6

In 2001, Nashold remained in Newport and became an Executive Officer Course instructor at the Command Leadership School. She taught a variety of leadership topics to officers en route to executive officer tours.

Nashold came to FISCSD in 2002 and presently works with FISC and region employees to provide coordination of logistics support to Commander, Navy Region Southwest. She will be part of the transformation team and is analyzing metrics to address levels of service across the regions and develop measures of cost.

Nashold and her husband have two children, Jane, age eight, and Marshall, age five. Jane has aspirations of being an expert surfer while Marshall hopes to be the captain of a ship, just like his dad.

Delgado

continued from page 7

at the Roosevelt Middle School book drive and also coordinated their Multi-Cultural Fair in May 2002. As president of the Second Class Association, Delgado is planning events for Hispanic Heritage month, as well as the FISCSD SIMA departmental picnic.

Delgado was previously named FISCSD SIMA site Sailor of the Quarter for third and fourth quarters of Fiscal Year 02 and FISCSD Junior Sailor of the Quarter for fourth quarter FY02. She received the Navy Achievement Medal in August 2000.

"Petty Officer Delgado is a highly efficient and intelligent individual who provides an unsurpassed model of performance and professional excellence for others to emulate. She is a customer service-driven individual, always looking for ways to improve operations and personnel in order to provide the best possible supply support," stated Chief Storekeeper (Surface Warfare) Danilo Tuazon, SIMA customer service officer and leading chief petty officer.

Three FISCSD Reserve units recognized for excellence

Each fiscal year the Commander, Naval Reserve Forces Command recognizes those Naval Reserve units which have achieved high levels of mission effectiveness. This recognition takes place through the presentation of the Captain Leo V. Bilger Award.

Three FISCSD San Diego Reserve units, which reside in Naval Reserve Readiness Command (REDCOM) Southwest, were the recipients of the Bilger Award for 2002.

Congratulations to Reserve commanding officers CAPT John Zarem, CDR Pete Budi and LCDR Jon Watson and to the personnel of FISCSD Reserve units 119, 219 and 319 for this great achievement.

The Leo V. Bilger award was established in 1984 and named after the late Reserve Captain Leo V. Bilger, who served as Naval Reserve Activity president of the Sutter Chapter, president of the NRA 12th District, national vice president for Budget and Finance, and chairman of the National Constitution and By-laws Committee. Initially the award was presented annually to the best Naval Reserve unit in the Naval Surface Reserve Force; however, in 1996 the award was changed to recognize those Naval Reserve units that had achieved high levels of mission effectiveness.

Naval Reserve units are nominated for award recognition by their supporting NRA. The nomination process gives consideration to sustained accomplishment in mission areas to include support of the gaining command, the community, and the unit's assigned personnel.

Military pay, compensation improve

Chief of Naval Personnel Public Affairs

Sailors received a boost in their Jan. 15 paychecks thanks to hikes in basic pay and a commitment by congressional, DoD and Navy leaders to drive the cost of out-of-pocket housing expenses.

The pay and benefits became effective Jan. 1 and reflect a minimum 4.1 percent pay raise for all military personnel. There will also be other focused pay improvements, such as a targeted pay raise of up to 6.5 percent and an 8 percent increase in Basic Allowance for Housing Rates (BAH).

"The financial future of our Sailors continues to be a top priority with leadership. The fiscal year 2003 pay raise and increased BAH are an investment in our people who are leading the way in fighting the global war on terrorism," said Chief of Naval Personnel Vice Adm. Gerry Hoewing.

The FY03 BAH rates are the third installment of a five-year initiative to eliminate out-of-pocket housing costs for renters in stateside locations.

Out-of-pocket expenses, the portion of housing cost for which the Sailor is responsible, was reduced from 11.3 percent last year to 7.5 percent this year for the average service member. Out-of-pocket expenses should fall to 3.5 percent next year, and by 2005, out-of-pocket cost should disappear entirely.

Actual BAH adjustments will vary by pay grade, family status and military housing area. For members with dependents, average increases in BAH range from 1 to 27 percent.

Other components of the increase are geographic rate protection and housing cost inflation.

Regardless of what happens to measured housing costs, no member in a given location will see BAH rates decrease, ensuring members who have long-term commitments in the form of a lease or contract will not be penalized if the area's housing costs decrease.

Geographic rate protection means an area's newly arriving members will not see BAH rates that are substantially less than current members' rates.

Fitrep

continued from page 6

received and examined, and for any rejected reports to be turned around prior to the average being computed.

In addition to this delay, the average is updated only once each month. Keep in mind that the average is based on "accepted" reports only. Failure to submit reports in accordance with guidelines stated in BUPERSINST 1610.10 can result in the report(s) or an entire summary group being excluded from the cumulative average computation.

Some users, as well as some non-Navy reporting seniors, may not have access to BUPERS Online. These individuals may contact the Fitness Report and Evaluation Customer Service Desk at (901) 874-3344/3315/3316 or email p311c@persnet.navy.mil for assistance.

Reserve Unit

continued from page 3

is, and will continue to be, critical to our collective efforts to reduce the NAVSUP infrastructure while ensuring the level of customer service is not diminished," said Berube.

NAVSUP Reserve liaison officer CAPT Gary Lovgren discussed the importance of maintaining a focus on mobilization. "No one knows how future events will play," said Lovgren. "As Reservists it is paramount that we follow the advice of our Commander-in-Chief in the aftermath of 9/11, and 'Be ready!'"

Based on the success of the FISCSD Reserve Unit CO Conference, it is expected that it will become an annual event.

JWOD offers quality supplies at reasonable prices

Steve Barclay, National Industries for the Blind

The Javitts-Wagner-O'Day (JWOD) Program is a unique federal procurement program administered by the Committee for Purchase From People Who Are Blind or Severely Disabled, in partnership with National Industries for the Blind (NIB) and National Industries for the Severely Handicapped (NISH).

Since its inception, JWOD, together with NIB and NISH, has provided employment for more than 38,000 people who are blind or have other severe disabilities, enabling them to lead more productive and independent lives.

While providing work for people with disabilities, federal contracts placed under JWOD provide government personnel with quality supplies and services at reasonable prices.

The Procurement Executive is committed to assisting the JWOD Program in its efforts to increase federal sales, thereby creating new positions for workers who are blind, or suffer severe disabilities. All military personnel should support JWOD whenever possible. In particular, military purchase cardholders should buy items furnished by JWOD before considering other commercial supplies if the items meet their needs.

Supplies available under JWOD are mandatory source items, and include a wide range of office supplies, cleaning products, medical/surgical items, hardware supplies, food service products, and textiles. The program also performs a wide range of services including administrative services, food service, grounds maintenance, janitorial/custodial, mailroom operations, switchboard operation, and warehousing activities.

To arrange a JWOD briefing or to suggest new products and services which could be made available to you through JWOD, contact your local representative.



Military and civilian W-2s available now on myPay

Bryan Hubbard

Defense Finance and Accounting Service
Public Affairs

American military members and Department of Defense civilians can now view, save and print their W-2s from "myPay" at <https://emss.dfas.mil/mypay.asp>. Military retirees and annuitants can view, save and print their 1099s, as well.

MyPay provides a secure, convenient way for members of America's armed forces, defense civilians, military retirees and annuitants to manage their pay account information. Available around the clock, customers can make changes online that previously needed to be made standing in line.

Customers can also help the Department of Defense save money by volunteering to turn off the print copy of their Leave and Earnings Statements (LES) and checking it online. The Defense Department can save up to 34 cents for each LES that is delivered electronically instead of in hard copy.

The Defense Finance and Accounting Service is the world's largest finance and accounting operation. In fiscal 2002, DFAS paid 5.7 million people, processed more than 11 million contractor invoices, made 7.3 million travel payments and disbursed more than \$346 billion while reducing overall costs to customers by \$144 million.



CDR Chris Halter, operations officer of FISC San Diego Naval Reserve Unit 119, received the Navy and Marine Corps Commendation Medal on Nov. 16. CAPT Ray Berube presented the award during the FISCSD Naval Reserve Unit Commanding Officer's Conference. The award recognizes Halter's superb efforts in increasing the levels of support provided to FISCSD and local afloat units during the period October 2000 to September 2002.

February “menu” for the FISCSD Lunch and Learn Cafe

Terri Bratcher
Training Specialist

We had a great grand opening here at the “cafe” in January. Stephanie McNaughton gave us such great info that we will be havin’ her back at a later date to give us even more insights on how taking care of ourselves now can save us big bucks in our “golden years.”

James Chilton provided some great insights into the area of Long Term Care planning - a really hot topic these days. But don’t fret if you missed the opening, ‘cause we got lots more on the burner!

If you have not had a chance to stop, by here’s what the Lunch and Learn is all about: you bring your lunch to munch and we provide the side order of interesting hot topics for you to enjoy.

The menu items will vary throughout the year depending on what’s in season, but rest assured, there will

always be something to whet your appetite.

Servin’ up the knowledge in February will be the happy chefs from the Society for Financial Awareness. First on the menu is “Issues of Real Estate” presented by guest chef Curt Johnson. Johnson is a real estate specialist and will be providing us some great insights into the area of home mortgage financing. Topics to be covered include:

- * When to do it and when not to
- * What you need to know about points, costs and fees
- * Home Equity Lines of Credit - the power of repositioning non-deductible debt
- * Financing options

This special will be served up on Feb. 11, 11:30 a.m. – 12:30 p.m. in FISCSD Broadway Complex building 1, 3rd floor, Pacific Room.

Next will be “Investing Concerns in a Down Market” with guest chef Brian

Smith. Next to thinkin’ about what’s on the stove, thinkin’ about how to make our dollars grow, is one of our favorite subjects. Brian will be bringing us up to date with such topics as:

- * The Market today
- * The eight key ingredients to your investment cake
- * The long term view of the market
- * The other side of “doom and gloom” - buying opportunities

This special will be served up on Feb. 19, 11:30 a.m. – 12:30 p.m. in FISCSD Broadway Complex building 1, 3rd floor, Pacific Room.

So, come on down to our happenin’ cafe, set a spell, have a bite and get some good learnin’. Come early and have a cold one and a snack on us!

To make your reservations (you want to get a good seat don’t you), contact our hostess, Kaylyn Jordan at (619) 532-2038, DSN 522-2038.

Be sure to tell all your friends! Don’t just tell em’ - bring em’ along!

GSA lowers mileage reimbursement rate for 2003

Brian Friel
GovExec.com

Federal employees who travel in their own cars on government business will receive 36 cents per mile in 2003, half a cent less than they got in 2002.

The new 36-cents-per-mile rate affects all travel from Jan. 1, 2003 on, according to a General Services Administration announcement in the Jan. 6 Federal Register. Under federal travel law, GSA was required to lower the rate when the Internal Revenue Service lowered the mileage rate for tax purposes from 36.5 cents to 36 cents per mile.

The IRS hires a contractor each year to study the costs of operating a vehicle, including gas prices, oil, tires and general maintenance costs.

For the full story go to <http://www.govexec.com/dailyfed/0103/011303b1.htm>.

NAVSUP Academy to be held March 18-20

The eighth NAVSUP Academy is scheduled for March 18 -20 at the Officer’s Club in Mechanicsburg, Pa. The NAVSUP Academy is designed to provide civilians and military officers with a comprehensive overview of the Naval Supply Systems Command’s operations and its place in an overall naval context. This year’s class will also include a session on Transformation.

NAVSUP has reserved 10 billets for students outside of headquarters, and field activities are invited to nominate employees to attend. Recommended rank and grade levels are O-3 through O-6 and GS-12 through GS/GM-15. Classes will generally run from 8 a.m. to 4 p.m. each day.

All travel and per diem costs are the responsibility of the activity.

Nominations are due by Feb. 18. Send the person’s full name (first, middle initial, last), organization and code, phone number, fax number, mailing address, and Internet address by e-mail to Diane_E_Scott@icpmech.navy.mil.

Spaces are filled on a first come, first served basis.



Happy Valentine's Day



Video teletraining opportunities for travel and purchase card users

The Department of the Navy eBusiness Operations Office through the Navy Supply Corps School is providing comprehensive Video Teletraining to cardholders, commanding officers/supervisors, agency program coordinators, approving officials, and heads of activity.

Training for both card programs is conducted on a weekly basis each month through September 2003. Travel card courses are conducted on Monday and Friday. Purchase card courses are conducted on Tuesday, Wednesday, and Thursday. All courses are approximately two hours in duration and are taught via distance learning at all VTT classrooms. They are free of charge.

The following are brief descriptions of the travel and purchase card courses.

The Refresher Cardholder Training course provides cardholders information on the Travel Card Program, including policy, procedures, and proper usage.

The Commanding Officer/Supervisor Training course provides commanders, commanding officers, officers in charge, or supervisors information on roles and responsibilities, establishment and management of the Travel Card Program, program monitoring, DON and BOA policy, and delinquency management.

The Agency Program Coordinator Policy Training course provides the APC information on DON and BOA policy.

The Agency Program Coordinator Delinquency Management/Reporting Tool for EAGLS course provides the APC information on delinquency management by utilizing BOA's web-based application reporting tool, EAGLS. This course reviews scheduling and viewing of critical reports to aid in portfolio and

delinquency management. A working knowledge of EAGLS is required.

The PC Program Overview for the APC course provides a new APC with a comprehensive overview of the Purchase Card Program and the responsibilities of an APC. The course includes procedural information needed to establish, run, manage and maintain a purchase card program. It also covers the major policies and issues that guide program oversight. The course is suitable for new APCs working in either a Citidirect or WINSALTS environment.

The Citidirect Ad Hoc Reporting for the APC course provides the APC with training on the use of the Citidirect Ad Hoc reporting tool. It offers several examples of custom ad hoc reports that are used by APCs to manage and monitor their PC programs.

The Citidirect Invoice Certification and Standard Reports for the AO course provides the AO with the necessary knowledge and skills to use the Citidirect system to certify their cardholders' monthly statements. Course content includes an introduction to the Citidirect system with the primary emphasis on the statement certification process, and an introduction to the various standard reports available to the AO for program management.

The PC Policy and Procedure for the Citidirect CH course is designed for the CH operating in a Citidirect environment. It provides the necessary knowledge and skills to use the purchase card to make mission critical acquisitions in a timely and effective manner. The course emphasizes PC policy to ensure the CH performs within program guidelines, and covers the complete procedure for making an acquisition from funding and screening sources to receipt, documentation, and statement reconciliation.

The PC Policy and AO WINSALTS Invoice Certification course provides the AO with the

necessary knowledge and skills to use the WINSALTS system to certify their cardholders' monthly statements.

The PC Policy and Procedure for the WINSALTS CH course, designed for the CH who uses the WINSALTS system for statement reconciliation, provides the necessary knowledge and skills to use the PC to make mission critical purchases in a timely and effective manner. The course emphasizes policy to ensure the CH performs within program guidelines, and covers the complete procedure for making an acquisition from screening sources to receipt of material, documentation, and statement reconciliation through the WINSALTS system.

To access detailed information on VTT locations, course schedules, and how to reserve training quotas go to www.don-ebusiness.navsup.navy.mil. Click on card management, financial cards, travel card or purchase card, what's new, and VTT.

You may also go to www.nscs.cnet.navy.mil. Select training, either government travel or purchase card training, class descriptions to see available dates, and VTT registration, which will take you to www.nlnvtt.ftclant.navy.mil/usn_vtt.htm where you must click on the VTT facility nearest you.

Off network procedures or sites with video teleconferencing capabilities must certify equipment prior to class participation. To certify your VTC equipment, go to www.nscs.cnet.navy.mil. Select training; either government travel or purchase card training, class descriptions to see available dates, VTT info; and link for off network procedures or sites with VTC capabilities.

For more information contact Sandra Willey, DONEBUSOPSOFF, at (717)605-9367, DSN 430-9367, or by e-mail to donebustraining@navsup.navy.mil.



Suzy Felix, Code 036, is recognized by CAPT Berube for her efforts as a keyworker for the Combined Federal Campaign from Oct. 1 - Dec. 13. Thanks to the CFC keyworkers and the generosity of FISCSD employees, a total of \$50,260 was raised during the CFC to benefit various charities and non-profit organizations.

FISC San Diego Training Calendar for March 2003

To enroll in any of the following classes call (619) 532-2038 (DSN 522) or send an e-mail to fiscsd_training@sd.fisc.navy.mil. Supervisory approval is required.

For more information on training courses and programs, online learning, and your training record, log on to the FISC Employee Extranet at https://Extranet.sd.fisc.navy.mil/training_set.html.

Who Moved My Cheese

March 6, 8 a.m. - 4 p.m.

FISC Bldg. 1, 3rd Fl., Eagle Room.

DLA Web Virtual Logistics Information Processing System

March 11, 8 a.m. - 4 p.m.

FISC Bldg. 1, 3rd Fl., Synergy Center

Professionals in the Office

March 13, 8 a.m. - 4 p.m.

FISC Bldg. 1, 3rd Fl., Eagle Room.

Developing Your Resume for Automated Systems (RESUMIX Training)

March 18, 8-11:30 a.m. or 12-3:30 p.m.

FISC Bldg. 1, 3rd Fl., Eagle Room.

The Art of Giving and Receiving Feedback

March 19-20, 8 a.m. - 4 p.m.

FISC Bldg. 1, 3rd Fl., Pacific Room

The New One Minute Manager

March 20, 8 a.m. - 4 p.m.

FISC Bldg. 1, 3rd Fl., Eagle Room

Project Management

March 25-27, 8 a.m. - 4 p.m.

FISC Bldg. 1, 3rd Fl., Nautical Room

Situational LeadershipII (Supervisory Training)

March 26-27, 8 a.m. - 4 p.m.

FISC Bldg. 1, 3rd Fl., Pacific Room

Transportation Management Professional Enhancement Program

The Deputy Under Secretary of Defense (Logistics) is soliciting nominations for the 2003-2004 Transportation Management Professional Enhancement Program (PEP). PEP is a one-year training program to enhance career development of military and civilian management personnel with demonstrated potential for advancement in the logistics field. The 2003-2004 program starts on or around July 14, 2003.

Participants spend one year working in D.C. area, assigned consecutively to three or four different activities: Office of the Assistant Deputy Under Secretary of Defense (Transportation Policy); Deputy Chief of Naval Operations, Director, Supply Programs and Policy (N413); Military Sealift Command; Military Traffic Management Command; or Defense Logistics Agency.

Candidates must be either civilians (GS-12/13/14) or military officers (O-4/O-5). The nominating command is responsible for all funding support, including official travel, billeting, and long-term per diem. Nominees must have, or be eligible for, a secret clearance.

Nomination packages must include a letter of recommendation; completed training agreement (a blank is available on the OSD Web site at <http://www.acq.osd.mil/log/>

logistics_materiel_readiness/organizations/Tp/html/tranmgt.html); most recent performance appraisal; and current resume for civilian personnel.

NAVSUP activities must forward nomination packages no later than close of business Feb. 14 to NAVSUP Det Norfolk (NAVTRANS), Attn: 02A, 1837 Morris Street, Norfolk, VA 23511-3492.

Contact Jo Policastro, NAVTRANS, at (757) 443-5401, DSN 646-5401, or by e-mail to jo.policastro@navy.mil for more information.

PC Learning Center Classes - March 2003

To enroll in any of the following classes call (619) 532-2038 (DSN 522) or send an e-mail to fiscsd_training@sd.fisc.navy.mil. Supervisory approval is required.

All classes take place in FISC Bldg. 1, 3rd floor, PC Learning Center from 8 a.m. - 4 p.m.

Introduction to Word - March 4

Windows NT 4.0 Workstation - March 5

Intermediate Word - March 6

Introduction to Excel - March 11

Intermediate Excel - March 13

Introduction to PowerPoint - March 18

Lotus Notes Mail - March 19

Intermediate Power Point - March 20

Introduction to Access - March 25

Intermediate Access - March 27

Introduction to MS Project - March 28

Intermediate MS Project - March 31

***** Code 700 Workplace Celebration *****



CDR Paul Amodio, Fuel Depot director, accepts the Bravo Zulu certificate from CAPT Ray Berube on behalf of Code 700 as part of their Workplace Celebration on Jan. 30. Code 700 has been able to satisfy all fuel requirements despite having one-third of the tanks out of service due to ongoing piping and tank relining projects.



The Fuel Depot's mascot, Maximus di Fiscus (Max), joins in the Workplace Celebration along with Marino Lagamayo, Rand Power and, at back table, James Jackson and Stanley Cabuso. Max serves as guard dog, bird chaser and companion and is a valued member of the Fuel Department team.

Distinguished few have 50 years or more federal career service

Three FISCSD employees share the distinction of having 50 years or more federal career service. They are Frederick Behnke, Code 100C, 50 years; Jerry Llanos, Code 100D, 52 years; and Richard Whitmore, Code 071, 57 years. Whitmore took time to answer a few questions about his federal career.

Q: What is your current position and job responsibilities at FISCSD?

A: I am the Consolidated Mail Facility director. My job responsibilities are to provide management, policy and control over the FISCSD official mail operations for over 450 shore activities, ships and deployable units. The CMF processes over 2.5 million pieces of incoming and outgoing mail with an annual budget of approximately \$2 million in the San Diego metro area. My goal is to continuously look at our processes during this time of transformation so that we continue to be our customers choice for best value in providing mail service.

Q: What was your first position held in the federal government and/or at FISCSD?

A: I enlisted in the Navy in 1947. After retiring from the Navy in 1968, I went to work as a warehouse person for Naval Air Station in 1969.

Q: What are some of your most memorable moments during your career at FISCSD?

A: My entire career as a civil service employee...it has been a pleasure to have dedicated employees with me that made me look great as a supervisor or manager. I would have to say my most memorable time was when I was asked by the FISC command to supervise the operation of the CMF. They had the confidence in my abilities to run an operation that I had no past experience in. I would like to quote Marie Curie: "I never see what has been done; I only see what remains to be done."



Richard Whitmore

Topnotcher Award

Mr. Gerald Miller, Mr. Robert Pope and Ms. Faye Sherbert, Code 123, for receiving Commander, Strike Fighter Wing, U.S. Pacific Fleet Topnotcher Award for expediting delivery of F/A-18 drop tanks to NAS Lemoore.

Congratulations

Monet Bernhardt, Code 124, for being selected for the USDA Graduate School's Aspiring Leader Program.
SK1 Maribel Olay Caro, SK1 Lee Hondo Moore and SK1(SW) Edward M. Hertel for nomination for FISCSD Senior Sailor of the Year.
SK2(SW) Patricio Cabrera, SK2 Ramiro Rivera Vazquez and SK2(SW) David Patrick Momberg for nomination for FISCSD Junior Sailor of the Year.

Bravo Zulu Message

Marie Bohrisch and George Baker, Code 112, for support provided to USS *Pearl Harbor* (LSD 52) as they prepared for deployment.
Thomas Greve for support of USS *Ingraham* (FFG 61) in expeditiously and properly screening her HAZMAT.

Letter of Appreciation

Ralph Franchi, Code 260 and **Melissa Graves**, Code 210, for support provided as member of NAVSUP Simplified Acquisition Procedures Cycle Time Integrated Project Team.
Lee Johnson, Code 230, for support

provided to NAVSUP in revising the Department of Navy Purchase Card Instruction.

Manual M. Saldana, Code 112, for support provided to USS *Tarawa* (LHA 1) as their Logistics Support Representative.

Michael Nye, Code 230, for support provided to the Navy Drug Screening Laboratory during the recent review of their Government Purchase Card Program.

Joe Zakocs, Code 074, for service provided while serving as activity coordinator for the Fall 2002 Combined Federal Campaign.

SK2 Eugene Cabarrubias, SK2 David Momberg, SK1 Jason Thomas, LTJG Julia Vealencis, Teresa Avila, Ann Braeutigam, Glenn Davis, Sherri Dollick, Suzy Felix, Wayne Franklin, Tim Higdon, Louise Kemp, Zenaida Macaoay, Benjamin Maggay, Helen Niemi, Dan Norris, Cynthia Schilling, Paul Stuhler, Victorino Villanueva and Angela Whitney for serving as keyworkers for the Fall 2002 Combined Federal Campaign.

Letter of Commendation

SK1(SW) Grant Strawmyer for performance of duties while serving at FISCSD from January - December 2002.
SK2 Maria Delgado for performance of duties while serving at FISCSD from January - December 2002.
SK1(SW) Edward Hertel for performance of duties while serving at FISCSD from October - December 2002.

SK2(SW) David Momberg for performance of duties while serving at FISCSD from October - December 2002.

Navy and Marine Corps Achievement Medal

LTJG Danielle Chirco for achievement as supply officer and barracks program manager, Navy Region Southwest Transient Personnel Unit, San Diego from March - October 2002.

SK2(SW) Eugene C. Cabarrubias for achievement as supply discrepancy report manager, FISCSD from March 2000 - February 2003.

SKC(SW) Rex T. Soria for achievement as consumable branch item manager, FISCSD from March 2000 - February 2003.

SKC(SW) Donato San Agustin for service as Quality Assurance Division officer and Excess Division leading chief petty officer, FISCSD SIMA site, from August 1999 - April 2003.

SK2(SS) Kedreon Cole for achievement as Submarine Maintenance Division storekeeper, FISCSD SIMA site, from June 2000 - April 2003.

SK1(SW) Romeo Adinig for achievement as Submarine Maintenance Division supply leading petty officer, FISCSD SIMA site, from February 2002 - February 2003.

For the Record

Juan P. Babauta had his first name incorrectly spelled "Jaun" on page 10 of the January Network.

SMART ERP

continued from page 1

access the system and use it to conduct normal business for the E-2C and LM2500 weapons systems. Other shore-based and deployed sites with these weapons systems will have their requirements seamlessly processed by the SMART system.

When fully implemented, SMART ERP could reduce inventory costs and lower inventory management-related infrastructure expenses by an estimated \$100 million annually.

The SMART ERP project replaces 1960s-vintage Legacy supply, financial and maintenance systems (Uniform Inventory Control Point (UICP), U2, and the Naval Aviation Logistics Command Management Information System at Norfolk, San Diego and NAVICP with a single integrated system. NAVICP manages the two systems, Norfolk operates and maintains E-2C aircraft, and FISC San Diego provides supply support for depot repair of both the E-2C and the LM2500.

Enterprise News Briefs

The Navy Exchange Service Command visited Navy Submarine Base New London in January to query Sailors about issues they have regarding the fit, quality and availability of their uniforms. The visit was part of an ongoing review of naval uniforms which will be used to help establish higher standards of quality.

The Back Page



NAVBASE San Diego modifies traffic court policy

To improve efficiency and align traffic court procedures throughout metro San Diego, the Naval Base has modified its Armed Forces Traffic Court Adjudication Policy.

The following minor traffic violations do not require a mandatory appearance at Traffic Court.

- * Littering from a vehicle
- * Failure to yield to right of way
- * Following too closely
- * Impeding the flow of traffic
- * Parking, standing, non-moving violations
- * Seatbelt violations
- * Improper use of traffic lanes, failure to keep right
- * Unattended vehicle with engine running
- * Unauthorized vehicle repair
- * Failure to obey traffic signs, signals, traffic instructions of an enforcement officer
- * Improper passing, backing
- * Failure to yield (no official sign)
- * Improper turn (no official sign)
- * Wrong way on a one way street
- * Failure to give proper signal

Web site offers free filing to most taxpayers

Amelia Gruber

GovExec.com

About 60 percent of taxpayers will be eligible to file online for free this year, thanks to a new partnership between government and industry, the Treasury Department announced late last week.

So far, 17 companies have pledged to participate in the Free File Alliance for at least three years with a series of two-year renewal options after that. The companies will allow eligible taxpayers to download tax preparation software for free and will transmit prepared forms to the IRS at no charge. Taxpayers can find links

to the services offered by alliance members at www.irs.gov, or www.firstgov.gov.

The online tax-filing project is one of 24 electronic government initiatives intended to further the

president's management agenda by making government more

accessible to the public. The site will also give the IRS a boost as it works to meet its goal of persuading 80 percent of taxpayers to file electronically by 2007.

For more information, go to: <http://www.govexec.com/dailyfed/0103/012103a1.htm>



- * Improper towing
- * Improperly secured load
- * Overloading vehicle
- * Exceeding speed limit, driving too fast for conditions (1-15 mph over the posted limit)
- * Loud music (heard beyond 50-foot range)

The violator (military or civilian) may choose to appear or not appear to contest the citation. In the latter case, the driver will be assessed points for their infraction.

If there are multiple or unique situations, an individual may be directed to Traffic Court by the issuing officer, which will be indicated on the reverse side of the citation.

Appearance in Traffic Court must be made within five working days, commencing the date following ticket issuance, to show proof of correction/adjudication. Failure to correct the violation may result in suspension of station driving privileges and may include towing and impoundment of the vehicle at owner expense if found on board NAVBASE San Diego.

Individuals wishing to contest a citation of any sort must report to the

traffic hearing officer at Traffic Court in the Pass and Decal Office, building 128, within five working days.

If the citation does not require an appearance at Traffic Court (non-mandatory violation), it will be recorded on the individual's station driving record, with the maximum points authorized. After 10 days from the date of issuance, individuals may contact the Traffic Court at 556-1652 to discuss the status of their record.

An accumulation of six points over a six-month period will result in suspension of station driving privileges on NAVBASE San Diego.

Persons who have received, within the past six months, a six-month driving suspension due to failure to appear in Traffic Court must report to Pass and Decal for reconsideration of those privileges. Privileges will not be reinstated in all cases.

For more information contact LTJG Woods, NAVBASE San Diego Security, at (619) 556-6954.